

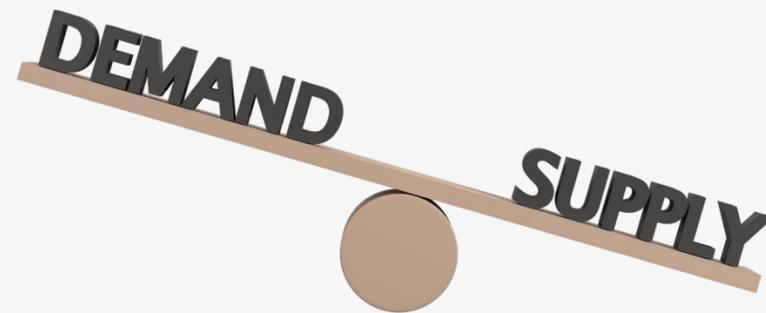


SOURCES OF

LABOUR MARKET INFORMATION (LMI)

WHAT IS THE LABOUR MARKET?

It's where people offer their skills, qualifications, and experience to employers in exchange for paid work (labour).

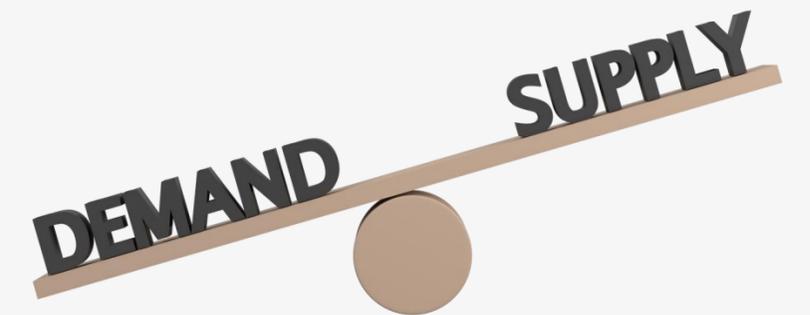


Demand can change

The skills and qualifications employers are looking for and the number of workers they are looking for can change.

Supply can change

Sometimes more people are looking for work. Sometimes less. Increased supply of workers mean employers can pay less.



WHAT IS LMI?

Labour market information (LMI) is data that reflects what is going on in the labour market. It can help us make informed decisions by providing information about what is going on in the world of work.



WHAT ABOUT LABOUR MARKET INTELLIGENCE?



Quantitative Data

Facts and figures about jobs and employment e.g. how many people are looking for work; how many jobs; salary; hours; trends

Qualitative Data

Insights into what the world of work and specific jobs or industries or types of work are like.

Labour market intelligence

Where labour market information is applied to your situation and needs.

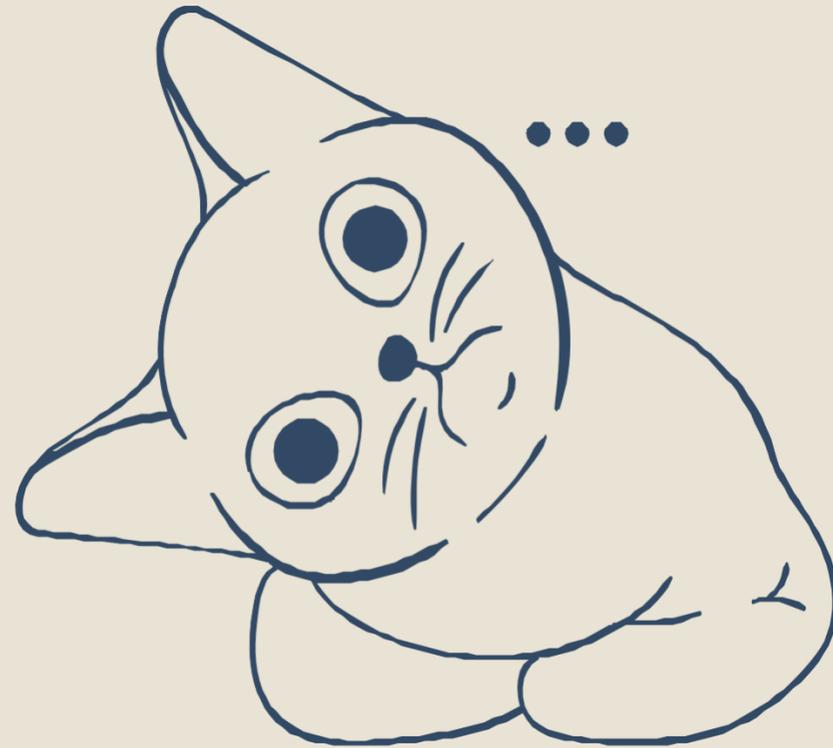




LMI CAN HELP US TO UNDERSTAND THE WORLD OF WORK:

- The kind and number of jobs available (by area/sector)
- The skills and jobs that are (or will be) in demand
- Entry routes, pathways, and progression routes
- The skills and qualifications you might need
- Salaries, earning potential, and prospect of promotion
- Working patterns, hours, employer cultures, equality of opportunity, and more

WHAT MIGHT YOU WANT TO KNOW?



Getting in

- Pathways to get in
- What skills are required
- What qualifications are required
- Where are jobs advertised

Once you are there

- Salary
- Working hours
- Workplace culture
- Diversity
- Working conditions
- Progression opportunities

Where is the work

- What kind of jobs are available?
- Are they local/regional/national/global?
- How many vacancies are there?

WHAT ELSE MIGHT YOU WANT TO KNOW?

Skills in demand

Number of people employed

Number of live vacancies

Which sectors are recruiting

Salary statistics

Which sectors are growing

In demand jobs

Which companies employ the most people

Emerging jobs

Number of employers

Types of contracts available

Future forecasts

THINGS TO CONSIDER:



- When was the LMI created?
- Who by and why?
- Is it comprehensive / complete?
- Does it meet your information needs?
- Is it biased or does it contain myths/stereotypes?



WHERE CAN YOU FIND LMI ABOUT SPECIFIC JOBS?

[Prospects](#)

[National Careers Service](#)

[icould](#)

[My World of Work](#)

[Careers Wales](#)

[Northern Ireland
Careers Service](#)

[Glassdoor](#)

[LinkedIn](#)

[Adzuna](#)

[LMI For All](#)

[Xello](#)

Job Adverts

[Morrisby](#)

[Unifrog](#)

[eCLIPS](#)

Not forgetting sector-specific websites, informational meetings, and [How many people do my job?](#)

WHERE CAN YOU FIND LMI ABOUT INDUSTRIES/SECTORS?

[Job Help Campaign](#)

Professional Bodies

[Prospects](#)

[ONS Vacancies by Industry](#)

[Trusted News Sites](#)

CDI Career Matters Magazine

[ONS Employment by Industry](#)

[Resourceful Careers](#)

Sector Specific Careers Sites

[Total Jobs Career Change Tracker](#)



Sectors

The UK's cutting-edge technology and revolutionary research is leading the race to a net zero carbon economy. Join the green revolution by investing and trading with UK industries.



Aerospace and jet zero



Biopharmaceuticals



Carbon capture, usage and storage

UK Sector Tracker

Added: 18/06/2024



 **UK Sector Tracker**
The UK Sector Tracker delivers monthly proprietary insights into the evolving trajectory of the UK economy and its key sectors.

Read the latest report (PDF, 1.60MB)

<https://www.lloydsbank.com/business/resource-centre/insight/uk-sector-tracker.html>



WHERE CAN YOU FIND LOCAL & REGIONAL LMI?

[Resourceful Careers](#)

[CEC Career Hubs](#)

[Local Skills Dashboards](#)

[Archway Careers](#)

[nomis web](#)

Job Adverts

[Adzuna](#)

[Trusted News Sites](#)

[CXK Top 10 Jobs in Kent](#)

[Kent Start Profile](#)

[KMEP](#)

WHERE CAN YOU FIND NATIONAL LMI?

- [Office for National Statistics](#)
- [CIPD Labour Market Outlook](#)
- [LMI For All](#)
- [Adzuna](#)
- [L&W Institute
Labour Market Analysis](#)
- [ONS Labour Market Overview](#)
- [Reed Job Market Overview](#)
- [CDI CPD Newsletter](#)
- [Centre for Cities
UK Unemployment Tracker](#)
- [Career Charts](#)

WHERE CAN YOU FIND NATIONAL LMI?

- [Insider Media](#)
- [Future Jobs Wales](#)
- [NI Direct](#)
- [Recruitment & Employment Confederation \(REC\)](#)
- [Labour Market and Skills Projections 2020 to 2035](#)
- [Skills Shortages Bulletin](#)
- [My World of Work](#)
- [Skilled Worker Visa Immigration Salary List](#)
- [Trusted News Sites](#)
- [cedefop Skills Intelligence](#)

WHERE CAN YOU FIND EUROPEAN & GLOBAL LMI?

[cedefop](#)

[World Economic Forum](#)

[Lightcast](#)

[OECD](#)

[International Labour
Organization](#)

Trusted News Sites

[LinkedIn](#)

[PWC Workforce of the Future
Report](#)

[Eurostat](#)

[EURES Job Portal](#)

[O*Net Online](#)

[cedefop_Skills Intelligence](#)

[cedefop_sources by country](#)

WHERE CAN YOU FIND LMI ABOUT LEARNING?

[Luminate](#)

[Explore Education Statistics](#)

[Alan Bullock Careers](#)

[England School & College Performance](#)

[Prospects](#)

[Discover Uni](#)

[What do graduates do?](#)

[High Fliers Research](#)

[Careerpilot](#)

WHAT IS HAPPENING IN THE GLOBAL LABOUR MARKET?



The 2024 Most In-Demand Skills

1. Communication
2. Customer service
3. Leadership
4. Project management
5. Management
6. Analytics
7. Teamwork
8. Sales
9. Problem-solving
10. Research

Top skill of the moment: Adaptability

LinkedIn Learning



What Are the Most In-Demand Jobs of 2024?

To help talent leaders and recruiters better understand the competitive talent landscape, here's an updated list of the most in-demand jobs.

 linkedin

Jobs with the Fastest-Growing Demand (QoQ)

Roles with the greatest quarter-over-quarter increase in share of paid job posts, Q2 (April 1 – June 30, 2024) vs. Q1 (January 1 – March 31, 2024)

1. Sales agent (+163% increase)
2. Customer assistant (+118%)
3. Solicitor (+85%)
4. PHP developer (+76%)
5. Patient coordinator (+76%)
6. Medical doctor (+71%)
7. Payroll clerk (+71%)
8. Director of analytics (+53%)
9. Floor manager (+51%)
10. Customer service supervisor (+50%)

<https://www.linkedin.com/business/talent/blog/talent-strategy/most-in-demand-jobs>

WHAT IS HAPPENING IN THE NATIONAL LABOUR MARKET?



Office for National Statistics English (EN) | [Cymraeg \(CY\)](#)
[Release calendar](#) [Methodology](#) [Media](#) [About](#) [Blog](#)

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Search for a keyword(s) or time series ID

census2021 [Data and analysis from Census 2021](#)

Main figures - [From our time series explorer](#)

Employment

Employment rate
Aged 16 to 64
seasonally adjusted
(Apr - Jun 2024)

74.5%
↓ -0.7pp on previous year

[Analysis](#) [Data](#)

Unemployment rate
Aged 16+ seasonally adjusted (Apr - Jun 2024)

4.2%
↓ -0.1pp on previous year

[Analysis](#) [Data](#)

Inflation

CPIH 12-month rate
Jun 2024

2.8%
= 0.0pp on previous month

[Analysis](#) [Data](#)

GDP

Quarter on Quarter
Jan - Mar 2024

0.7%
↑ 1.0pp on previous quarter

[Analysis](#) [Data](#)

UK population

Mid-year estimate (2022)

67,603,500

[Analysis](#) [Data](#)

census2021
Results from Census 2021 are out now. Find data and analysis from Census 2021.
[Find out more about census](#)

[ONS](#) accessed 13/8/2024

4. Summary

Table 1: April to June 2024 headline measures and changes
UK headline economic status levels and rates, total weekly hours, and redundancy levels and rates, seasonally adjusted, April to June 2024

	Level/Rate	Confidence Interval of level/rate	Change on previous three-month period	Change on year	Change since December 2019 to February 2020
Employment (000s, aged 16+)	33,094	± 251	+97	-69	+3
Employment rate (aged 16 to 64)	74.5%	± 0.6	+0.1pp	-0.7pp	-1.7pp
Unemployment (000s, aged 16+)	1,435	± 103	-51	-25	+35
Unemployment rate (aged 16+)	4.2%	± 0.3	-0.2pp	-0.1pp	+0.1pp
Economically inactive (000s, aged 16 to 64)	9,410	± 226	+27	+350	+859
Economic inactivity rate (aged 16 to 64)	22.2%	± 0.5	0.0pp	+0.7pp	+1.7pp
Total weekly hours (millions)	1,059.5	Not available	3.2	10.5	Not available due to discontinuity
Redundancies (000s, aged 16 years and over)	108	± 27	+19	-2	Not available due to discontinuity
Redundancy rate (per thousand, aged 16+)	3.8	Not available	+0.7	-0.1	Not available due to discontinuity

Source: Labour Force Survey from the Office for National Statistics

[ONS](#) accessed 13/8/2024





Home

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census 2021 [Data and analysis from Census 2021](#)

[Home](#) > [Employment and labour market](#) > [People in work](#) > [Employment and employee types](#) > Employment in the UK

Employment in the UK: August 2024

Estimates of employment, unemployment and economic inactivity for the UK.

This is the latest release. [View previous releases](#)

Contact:

[Labour Market team](#)

Release date:

13 August 2024

Next release:

10 September 2024



Department for
Business & Trade

Accredited official statistics

Business population estimates for the UK and regions 2023: statistical release

Published 5 October 2023

Contents

[Headline statistics](#)

[What you need to know about these statistics](#)

[Introduction](#)

[Trends in the business population](#)

[Composition of the 2023 business population](#)

[Legal form](#)

[Registration for VAT and PAYE](#)

[UK countries and the regions](#)

[Industries](#)

[Uncertainty in the business population estimates](#)

[Technical information](#)

[Definitions and terminology](#)

[Further information](#)

Headline statistics

The number of private sector businesses in the UK at the start of 2023 was

5.6 million

5.51 million businesses were small (0 to 49 employees)

36,900 businesses were medium-sized (50 to 249 employees)

8,000 businesses were large (250 or more employees)



What? Where? [Search](#) [Advanced](#)

Salary Stats

Show stats and market trends for

What? Where? [Q](#)

Popular searches:

- London Accountant
- Manchester Software Developer
- Edinburgh Nurse
- Cardiff Teaching Assistant
- Belfast Web Developer
- [view all >](#)



£38,215

average national salary

[view breakdown >](#)



3.2%

YOY change for national salary

[view breakdown >](#)



869,901

current live vacancies in UK

[view all jobs >](#)



-14.9%

YOY change for UK vacancies

[view breakdown >](#)

Press

See our data in the press



[Press section >](#)

ValueMyCV

Find out what your skills are worth



[ValueMyCV now >](#)

UK Labour Market Stats

Compare salaries and vacancies across job titles and locations



[View stats now >](#)

Labour Market Intelligence

For the most representative source of labour market insights

[Find out more >](#)



WHERE ARE THE JOBS RIGHT NOW?

Office for National Statistics

Home | Business, industry and trade | Economy | Employment and labour market | People, population and community | Taking part in a survey?

Search for a keyword(s) or time series ID

Home > Employment and labour market > People not in work > Unemployment

Dataset
VACS02: Vacancies by industry

Contact: Labour Market team | Release date: 13 August 2024 | Next release: 10 September 2024

About this Dataset
Vacancies by industry.

View all data related to unemployment

Contact details for this dataset
Labour Market team
labour.market@ons.gov.uk
+44 1633 455400

Current edition of this dataset
xlsx (101.3 KB)

[ONS Vacancies by Industry](#)

Sectors that are recruiting
See which sectors are currently hiring, the type of jobs available and the skills you need to succeed in them.

jobhelp

See which sectors are hiring, the type of jobs available and the skills you need to succeed in them.

Adult Social Care	→
Agriculture	→
Childcare and Early Years Education	→
Digital and Tech	→
Construction	→
Food and Drink Manufacturing	→
Green jobs	→
Hospitality	→
Manufacturing	→
Public sector	→
Retail	→
Transport and logistics	→
Warehousing and distribution	→

GOV.UK

Home > Entering and staying in the UK > Rights of foreign nationals in the UK > Foreign nationals working in the UK

Guidance
Skilled Worker visa: immigration salary list

Check which jobs are on the immigration salary list in each area of the UK. For the Skilled Worker visa and the Health and Care visa.

From: Home Office
Published 4 April 2024
Last updated 10 July 2024 — [See all updates](#)

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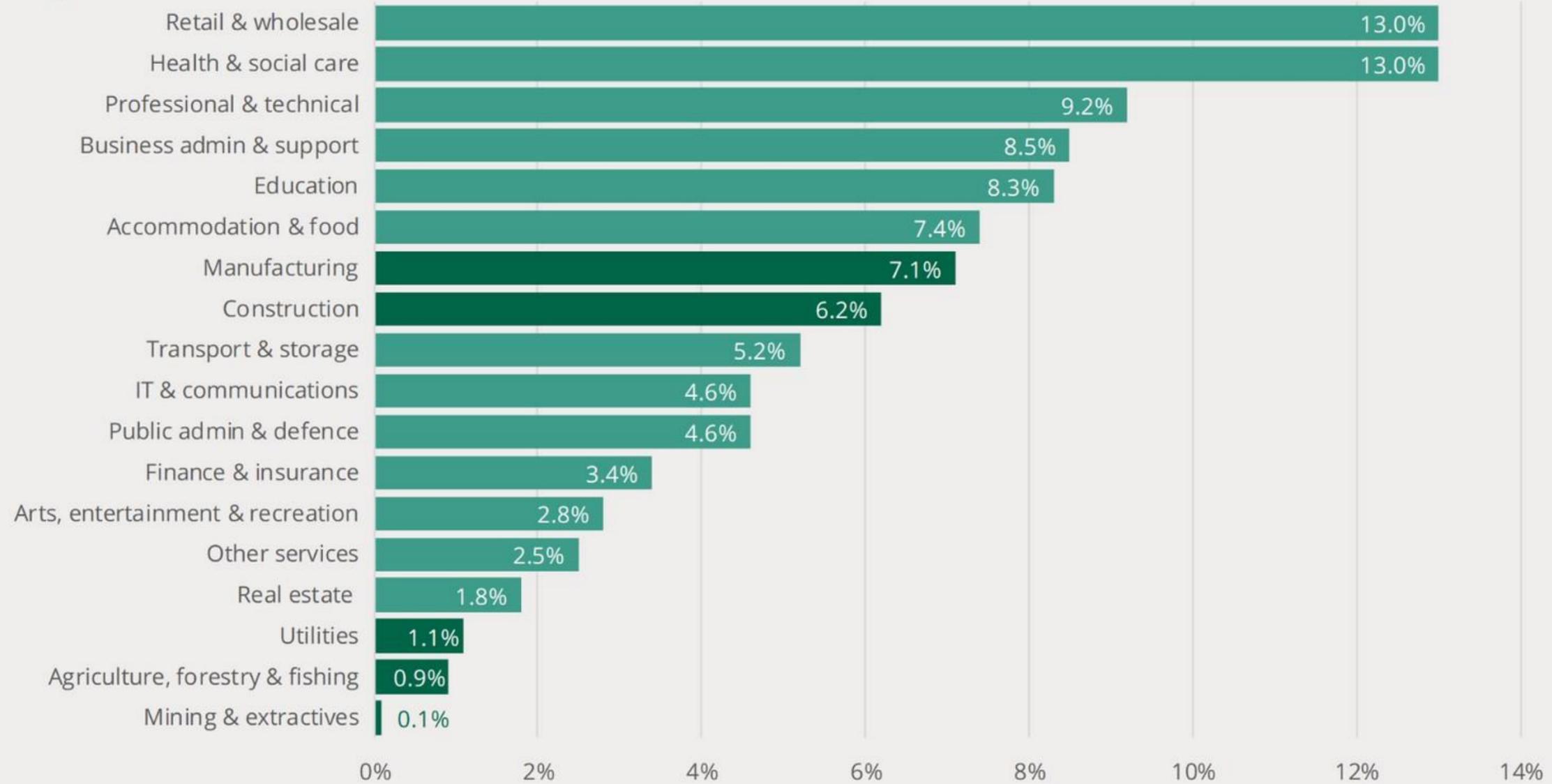
Documents
HTML [Skilled Worker visa: immigration salary list](#)
HTML

[Skilled Worker visa: Immigration Salary List](#)

<https://jobhelp.campaign.gov.uk/sectors-recruiting/>

Jobs by industry

% total jobs, UK, June 2023



Source: ONS, Workforce jobs via NOMIS database.

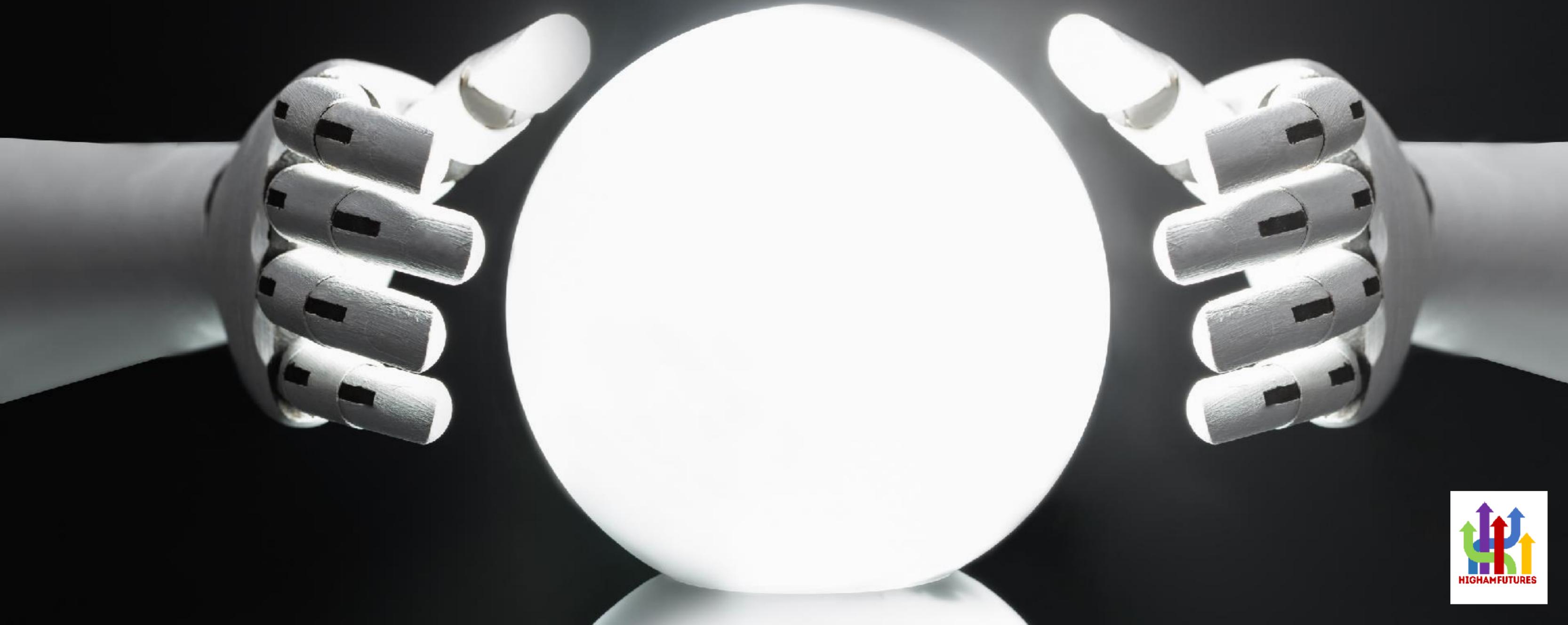
<https://commonslibrary.parliament.uk/research-briefings/cbp-8353/>



WHAT LIES AHEAD?



CAUTION: PREDICTIONS ARE NOT FACTS



Reports

Published: 30 April 2023

The Future of Jobs Report 2023

Download PDF 

The Future of Jobs Report 2023 explores how jobs and skills will evolve over the next five years. This fourth edition of the series continues the analysis of employer expectations to provide new insights on how socio-economic and technology trends will shape the workplace of the future.





A project by Ford Australia, Deakin University and Griffith University



☰ Menu

About this project

Read the report

Find your 'job of the future'

Browse the 100 jobs of the future

Educational resources

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REPORT

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Executive summary

A Journey into the Future of Work

What the Literature says about the Future of Work

Research Design

The Experts

Work Futures: Looking Forward

100 Jobs of the Future

References

Download PDF version 

DETAILS

Published by Deakin University

221 Burwood Highway

Burwood

Victoria 3125 Australia

www.deakin.edu.au

EXECUTIVE SUMMARY

Writing on work futures is generally in agreement about the major drivers of change, including technological change — artificial intelligence, robots and big data, as well as innovation in materials, propulsion and energy strategies, climate change, globalization, population pressures and changed demographic profiles. The implications for jobs are more vague, and futurists spread along a continuum stretching from predictions of dystopian futures to optimistic predictions of a better life for all.

In this research we review the literature on work futures, noting a long history of concerns about technological disruption that have proved unfounded in the broad sense, but acknowledging that the disruptive effects of the drivers above will lead to uneven patterns of change. Machines are already taking over many repetitive jobs and increasingly encroach on professional work such as accountancy or office work. It is apparent that there will be a shift in emphasis to more skilled, and professional jobs, but pundits are divided on whether these changes will bring net job losses or net job creation.

Trends away from routine jobs towards non-routine manual and especially cognitive skill work are already apparent, and will continue. There are a number of threads in the literature concerning the skills that will be increasingly valued in the new workplace. These include entrepreneurial skills, involving adaptability, autonomy and self-direction, in a situation where workers will need to sell their skills across many jobs, and incorporate freelance work among these. Increasingly, people in all jobs will need digital skills, and STEM / STEAM skills are

<https://100jobsofthefuture.com/report/>



Cyber
Security
expert

electronics
ENGINEER

NURSE

ARTIST

CWA The Careers Writers Association
Careers information and advice from experienced careers writers

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Members' area

19TH FEBRUARY 2024
21 Top jobs for the future



Photo by fauxels:
<https://www.pexels.com/photo/woman-using-virtual-reality-goggles-3183164/>

Today's labour market is experiencing rapid change. The ways in which we work, how we apply for vacancies, and the jobs in demand are shifting and developing in response to global influences such as advancements in technology and ageing populations.

We might think that over the next couple of decades the jobs we'll be doing will be very different to those of today but in fact, many of the jobs available to us in the future are likely to be very familiar. Here are

Typ:

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urban
planner

teacher

<https://careerswriters.com/2024/02/19/21-top-jobs-for-the-future/>

 [Download](#)

The Skills Imperative 2035: An analysis of the demand for skills in the labour market in 2035

Andy Dickerson and Gennaro Rossi, University of Sheffield - Luke Bocock, Jude Hillary and David Simcock, National Foundation for Educational Research

25 May 2023

 [Mapping UK SOC2020 to O*NET](#)

Anticipated changes to the labour market threaten to exacerbate existing skills shortages, which are already a major issue. There are currently over a million job vacancies in this country. Findings from our programme of research, the Skills Imperative 2035, suggest that existing skills shortages could worsen - implying urgent action is needed to prevent knock-on effects to our economy and society.

This report is the third to be published by The Skills Imperative 2035: Essential skills for tomorrow's workforce research programme and identifies the skills that will be most needed in the future labour market. This report utilises employment projections that were reliant on data from the Labour Force Survey (LFS) up to 2021.

Unfortunately, the Office for National Statistics (ONS) announced in 2022 they had made coding errors in the LFS. The document below explains this issue and the impact on our skills projections, which is fortunately limited. Revised tables and figures from Working paper 3 are also provided.

[Working paper 3b - An analysis of the demand for skills in the labour market in 2035 - Revised](#)

[NFER The Skills Imperative 2035: An analysis of the demand for skills in the labour market in 2035](#)



Working Futures 2014-2024



www.gov.uk/ukces

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/543301/WF_Headline_Presentation_v3.pdf